

Bottineau Public School Negotiations
Tuesday, May 05, 2015
BPS Boardroom

Present: School Board (SB) Matt Johnson, Lead Negotiator and Kim Bernstein; Bottineau Education Association (BEA) Nancy Olson, Lead Negotiator, Kari Jostad and Kodi Bullinger
Guest Present: Jason Kersten, Superintendent

Meeting was called to order at 3:30 pm

BEA presented an updated negotiation items cover sheet to include:

- a. ADD 1 step to BA+48
- b. Salary Increase
- c. Chippewa to activity schedule

Minutes were exchanged prior to the meeting and both sets were approved

Amended Ground Rules were exchanged prior to the meeting and both sets were approved

Discussion was had on moving forward with verbiage changes that we would go through the SB packet and address any BEA items as we move through the agreement. SB stated that there was not intent to remove any item from the agreement but this is an effort to reorganize the agreement so there is continuity and understanding of intent of all items and articles in said agreement.

- Format changes and layout was agreed upon. BEA made the recommendation to bold all article headings and section headings throughout the document.
- Procedures – Discussion was had in regards to the removal of this section. - Tabled
 - SB rationale – believes these items are a part of the negotiation process and would like them removed as they are not really part the negotiated agreement. These are items agreed upon by each negotiation team before getting into negotiating any sections of the agreement. They are not something that is in respect to a teacher’s job, however part of the negotiation process. It was recommended that a BEA negotiation notebook be created for future negotiators to reference as part of the process.
 - BEA rationale – wants to leave it in as a guideline for future negotiators. It was recommended to be added as an exhibit in the back of the contract
 - Kim will merge the two sets of approved ground rules to come up with an exhibit to present at the next meeting
- Removal of last sentence in “Agreement section”
- Remove Century code chapter reference
- Throughout document remove School in front of Board or District
- Under Contracts: Move section from Section 3 of Professional Growth to a)
 - Remove #2 Inservice/Workshop Days
- Extra Duties – Change parties to events
- Extra Duties – Add by Administration to the end of b)
- Profession Growth Section – discussion was had, determination that each side will bring some wording to the next meeting for item a) - Tabled

- Reimbursement – Discussion was had and SB would like to include this in with their financial package, after getting some information from Deb Nelson - Tabled
- Removal of Certificate Renewal section replaced with Licensure Requirements section presented.
- Change name of Contract Renewal to Failure to Comply
- Preparation Time section was discussed at length, BEA will prepare some verbiage with the broken down by grades. - Tabled
 - PK – 6
 - 7-12
 - Specials
 - Part-Time

BEA made a brief presentation of the salary schedule, showing the increments moving down and moving across, with a list of staff in the B.A. +48 step and the Masters + 32 step

Next meeting scheduled for May 20th at 3:30, Boardroom.

Agenda Items for next meeting

Any tabled items

Leaves

Rest of verbiage changes/amendments

Meeting adjourned 5:30

Items Tabled

- 1) Professional Growth Section
- 2) Reimbursement
- 2) Preparation Time