

Bottineau Public School Negotiations Meeting
5-7-2020
In BPS High School Library

Called to order at 1708

Present: School Board Members Matt Johnson (Lead Negotiator), Stuart Coleman, and Katie Tofteland;
BEA members Jennifer Patterson (Lead Negotiator), Arliss Fugere, and Debra Nelson

Meeting minutes from previous meeting were exchanged between sides. Both meeting minutes were approved and signed.

Ground Rules that were update by both Matt and Jenny were reviewed. Ground rules were discussed and changes were made.

Exchanged copies of negotiated items for 2020.

Reviewed School Board's items:

- 1-year contract
 - Due to not being sure what legislation will do next year
- Group Health Insurance – waiting for BCBS's increase
 - St. John's was 17%. Other schools were 4-5%. Unsure of what ours will be
- Activities Pay Schedule – want removed from negotiated agreement and do a work agreement
 - Teachers concerned because someone isn't evaluating the extracurricular advisors
 - Teachers were under the impression that Kodi would be updating the website
 - Teachers suggested having the advisors evaluated and fired for the next year and then position is open to the staff for the next year
 - SB brought up concerns about advisors not doing anything but still getting paid.
 - SB brought up that it's impossible to add new clubs/positions until the next negotiations

Reviewed BEA's items:

- Salary
 - All employees
 - Unable to share actual numbers due to spreadsheet being locked. Will have for next meeting.
 - Want more money going across the lanes (haven't been increased in 20 years or so)
 - Want to increase small amounts down the steps as well
 - Discussed needing more money to pay for college credits (Need 6 credits every 5 years to keep license)
 - Discussed what kind of college credits staff would be getting
 - Choir/FBLA/Drama
 - FBLA – Want pay to be the same as DECA since they do the same kind of thing. Increase to 4.140%
 - Choir – Same as band (16.565%)
 - Drama – Want increased to 8%

- Personal Leave – incentive not to use
 - Want to add a day to each category
- Sick Leave – incentive not to use
 - Want to increase to 14 days from 10 days, still accumulate to 120 days
 - Questioning sick leave pool – want to know how many days staff can get and if it's filled and how big it was. Is useable for just the staff member.

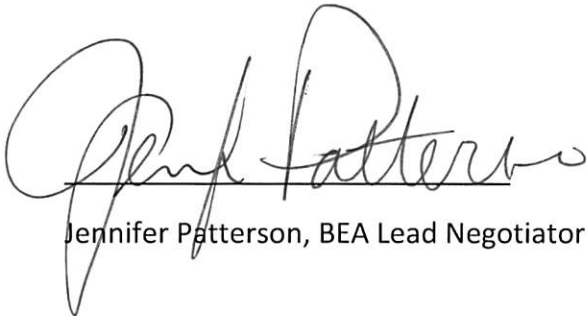
Agenda for next meeting: Salary, personal leave, sick leave, sick leave bank, activities schedule

Next meeting will be May 14th at 5pm in BPS High School Library

Meeting adjourned at 1823



Matt Johnson, Board Lead Negotiator



Jennifer Patterson, BEA Lead Negotiator